



granted, the firm has a state-of-the-art knowledge management system which enables its people to stay fully abreast of developments, share knowledge and work collaboratively, both within the office and remotely. Client confidentiality is extremely important to professional firms and the Neocleous House data security systems are second to none.

Special Features

The building is designed to foster efficiency and collaborative working. Each of its seven floors houses a department or team. It has flexible meeting and conference room facilities, including a 200-person theatre-style conference room for training sessions and meetings. On the seventh floor, there is a VIP conference room and a roof garden with panoramic views of the Mediterranean, which create a peaceful environment that aids wellbeing and productivity.

Employee Wellness

The staff cafeteria, which is managed by one of Limassol's best restaurants, provides subsidised meals to staff and also to clients. It has been designed to provide a peaceful atmosphere, with gardens around the cafeteria and running waters, adding zen to people's working life and fostering creativity and innovation.



**ELIAS
NEOCLEOUS
& CO LLC
LIMASSOL**

Neocleous House was constructed to the firm's own specifications and was completed in 2008. It provides the firm's staff and visiting clients with excellent working conditions and the resources they need.

Technology

The building was designed from the outset with the future in mind and to minimise its impact on the environment. It is designed to conserve energy, with modern heating, air-conditioning and lighting systems. Its leading-edge communications and technology have transformed the way the firm works and communicates with clients. In addition to all the usual features such as secure storage, networking, e-mail and teleconferencing that we now take for



Why is the company considered a good workplace, as regards the physical space and surroundings in which people spend their time?
"Understanding the contemporary interaction between work and life, we aimed to put the precept 'We bring business to life and life to business' into practice. Our people sometimes spend many hours at the office and they need a place where they feel comfortable and productive. The building is ergonomically designed and provides all the working facilities our staff need, free of distractions such as traffic noise. However, our vision was to go further, to provide an environment that inspires its occupants and promotes a culture of curiosity and innovation, and we have succeeded in this aim."

What do you expect the workplace of the future to look like? How close to this vision are your company offices right now?
"We believe our offices are world-class and certainly as advanced as any in Cyprus but we are not complacent. We are constantly upgrading our offices and our IT facilities to improve efficiency, our service to clients and the wellbeing of our staff and the environment. We aim to become one of the first fully paperless offices in Cyprus. Meanwhile, we are currently constructing a new building, which will be completed in the summer, to provide future-proof workspaces to our clients. It will feature structured cabling for computers and telephony, a fibre redundant Internet connection to multiple Internet service providers, guest Wi-Fi facilities, 24/7 security access control on doors and elevators to individual floors, with individual badges or keys, 24/7 CCTV monitoring and close control air conditioning units to give energy-efficient, precise control of temperature and air quality."
Elias Neocleous, Managing Partner, Elias Neocleous & Co LLC