

Elias Neocleous &amp; Co LLC

## HIGH QUALITY LEGAL SERVICES

Pioneer in the development and adaptation to the new conditions, setting new standards in the fields of finance and entrepreneurship

Over time, the services sector has constituted a key pillar of Cyprus' economic growth, and it continues to contribute significantly. New investors are attracted by the high quality of professional services, the modern legal framework, and the business-friendly tax system, combined with the support network of international treaties and bilateral agreements with other countries.

Over the years, the business activity in Cyprus has been inextricably linked to the legal support services of Elias Neocleous & Co LLC. We are one of the largest law firms in Southeastern Europe and the Eastern Mediterranean, recognised globally for the high quality of the services that we offer.

The current health crisis has caused significant disruptions in the operation of businesses and in economic life in general, which are inevitably felt also by the legal services sector. Nevertheless, we are very proud, that we remain steadfast in providing high quality services without any compromise on the goals of both our company and our customers. This is confirmed by the first-class ratings (tier 1) that were awarded to us this year as every year, by world-class organizations such as the Legal 500, IFLR, Chambers HNWI, World Tax Review, Benchmark Litigation, GRR100 and the Indian Business Law Journal.

It is our deep conviction that the most important assets of our Company are our people and our values. Based on this perception and the tools of our organizational and technological advances,



we immediately adapted to the conditions brought about by the health crisis, implementing measures which ensured business continuity. Teleworking, combined with the small number of support staff in the office, have helped to ensure, to the best of our ability, the safety of our staff and clients.

Elias Neocleous & Co LLC is a pioneer in the development and adaptation of services to the new conditions, setting new standards in the fields of finance and entrepreneurship. We appreciate that embracing technological innovations is a necessary attitude to achieve harmonization with the demands of the market, and to strengthen our current leading position in providing legal services. We aim to become the point of reference in fast-growing areas such as data protection, cyber security, data theft and fraud and Fintech.

An example of a pioneering

initiative is the AI toolbox we have created, NEOLAW.ai, a platform for accelerating and automating the provision of legal services. NEOLAW.ai is designed to help clients handle their legal issues economically and efficiently, in a natural and user-friendly conversational language. Some of the advanced services it will offer are legal document templates, document review, scheduling of meetings as well as information exchange platforms. We also appreciate how this platform will provide our lawyers with competitive advantages in their areas of practice and enhance their productivity. We are therefore confident that the NEOLAW.ai digital tool will prove to be mutually beneficial for professionals and clients alike.

Within the spirit of continuous pursuit of excellence, Elias Neocleous & Co. LLC offers a wide

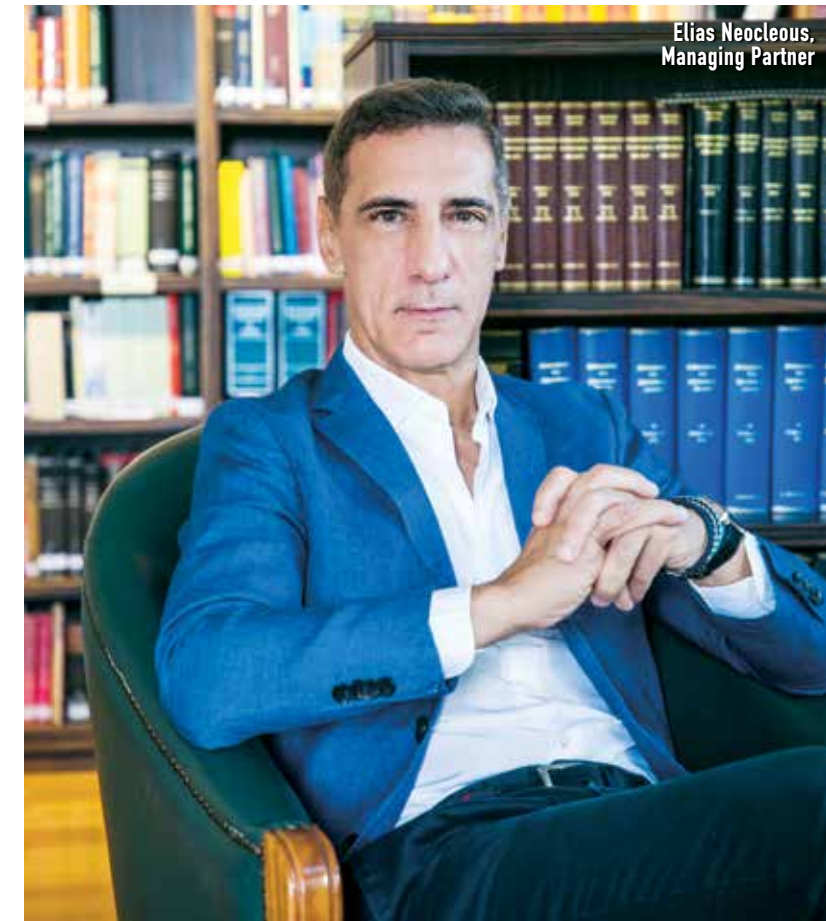
range of modern services, oriented towards innovation, quality, and customer service of all types, Cypriot or foreign, individuals or businesses. In general, we aim at the professionalization of the legal services we provide, in order to achieve a real and systematic production of value for the client.

We are particularly proud of the delivery of a comprehensive dispute resolution practice by our Litigation Department, which is considered to be among the best in Cyprus. Our areas of expertise in litigation include administrative, commercial, banking, maritime, criminal and family law.

Our Corporate Department offers personalized advice to our clients on the formation, acquisition and dissolution of companies in Cyprus and abroad, for mergers and acquisitions, including public and private, corporate demergers and divestitures.

Elias Neocleous & Co LLC is recognized by the premier independent international rating houses as a leading firm in the banking and financial markets in Cyprus, with a proven track record in the practice of capital markets and corporate finance, acting for lenders amongst whom are international investment banks, as well as acting for borrowers.

In the field of financial services we have a team with high specialization in the niche requirements of these types of transactions. Our range of services starts from licensing, regulatory advice, corporate and tax structuring, and expands to include business issues such as corporate governance and regulatory compliance. Our experts have decades of experience in dealing with regulatory and other authorities and an unrivaled understanding of the implementation of legislation and



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regulatory requirements.

In matters of tax law, our team provides advice on all aspects of the tax legislation of Cyprus to domestic and international clients. Important areas of our relevant tax services are advice on tax residence, new tax incentives, as well as the correct interpretation and application of agreements to avoid double taxation.

Our company also provides high quality services in other areas of law such as maritime, labor law, copyright law, energy law, immigration law, European law and the issues of the new General Data

Protection Regulation.

It would be an omission if we did not emphasize that, as a company as a whole but also as individuals - members of this group, we take pride in realizing our role in the development of the Cypriot economy and our responsibilities towards society as a whole. Working daily with zeal towards the provision of high-quality legal services, we simultaneously promote our country as a global economic and business center, with an obvious impact on attracting foreign investment, growth and collective prosperity.

Contact details:  
Neocleous House, 195 Makarios III Avenue 1-5th floor Limassol CY-3030, Cyprus  
Phone: +357 251 10110, Fax: +357 251 10001, www.neo.law, Email: info@neo.law

 ELIAS  
NEOCLEOUS  
& Co LLC